Individual Development Plans

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Office: (270) 798-2687

Overall classification is

UNCLASSIFIED

Introduction

Agencies must create a culture that encourages, supports, and invests in the short- and long-term development of their employees. Employees' professional development should be an ongoing process to ensure employees are staying current—if not one step ahead—in their fields and mission-critical competencies. Planning for continuous development must be anchored to the agency's mission, goals, objectives, and needs, as well as be tied to the employee's work and career goals.

Supports Regulatory Guidance

Army Regulation 350-1:

- Individual Development Plans (IDPs) will be developed and updated annually for all Army Civilians
- Ensure education and training requirements are documented in employees' IDPs
- Army Career Tracker (ACT) is the Army's authoritative source for the IDP

FTCKY 2015 Leader & Workforce Training Action Plan:

- Jointly develop an IDP with each employee within 30 days of the rating cycle end date or their entry into a new position
- Review and update IDPs during each performance counseling session and ensure the IDP is recorded and filed
- The annual performance appraisal is the primary means for determining employee training and development needs for effective performance.

Competencies Defined

Competency-based Management (CBM): A systematic approach to evaluating and effectively aligning employee competencies with mission and job requirements

Competency: An (observable) measurable pattern of knowledge, abilities, skills, and other characteristics that individuals need in order to successfully perform their work

Core Competencies: A core competency is a certain knowledge, skill, and attitude that each person from an organization should have. Furthermore, core competencies are deeply rooted in the mission and vision of an organization

Functional Competencies: Technical specialty areas of knowledge, skills, abilities and other characteristics that are required by the position in an occupational series or career program for the successful execution of critical tasks associated with the duties and responsibilities of position

Roles and Responsibilities Matrix

Employee

- Identify competencies, skills, and knowledge needed for current position
- Assess level of competence in relation to the competencies, skills, and knowledge required in their jobs
- Identify specific mission related and/or required training
- Identify personal/professional goals
- Create IDP in ACT and submit to supervisor
- Periodically assess their progress toward reaching their

Supervisor

- Access competencies, skills, and knowledge needed for current position
- Ensure the alignment of employees' career goals and development needs support organization goals/objectives
- Indicate priority level for identified training needs
- Discuss and provide feedback on employees plan
- Approve IDP in ACT
- Periodically assess their progress toward reaching their

ARMY CAREER TRACKER

IDP Tutorial

Army Career Tracker (ACT)

- Army Career Tracker (ACT) is the Army's authoritative source for the IDP
- System has upgraded to ACT 2.0
- The upgrade provides:
  - intuitive interface & easy navigation
  - two-way leader/subordinate selection
  - enhanced dashboards
  - redesigned professional development model
  - interactive career path builder
  - updated & improved knowledge base

ACT 2 0 User Quick Start Guide.pdf - Adobe Reader
File Edit View Window Help
Open 1 / 1 119% Tools Fill & Sign Comment
Sign In
Export PDF
Create PDF
Edit PDF
Send Files
Store Files

CareerTracker

QUICK START GUIDE

Log into Army Career Tracker at https://actnow.army.mil

ACT ALLOWS YOU TO...

VIEW All Career-Related Data in One Consolidated Place
CREATE Individual Development Plan (IDP)
RECEIVE Targeted Career & Training Recommendations from Leaders and Mentors
TRACK Career Information & Goals
PLAN Career Paths with Professional & Personal Goals

1 ACT HOMEPAGE & NAVIGATION

HOME

a) Select your 1st Line Leader.
b) View ACT news and updates on the **ACT HOMEPAGE**.
c) Explore ACT 2.0 using the left hand navigation panel.
d) Return to the **ACT HOMEPAGE** at any time by clicking the ACT logo in the upper left corner.

2 REMINDERS, LEADERS & MENTORS ICONS

a) Review **REMINDERS** by clicking on the bell icon in the upper right corner.
b) Take action by clicking GO.
c) Review **LEADERS & MENTORS** requests by clicking on the people icon in the upper right of the header.
d) Accept or Reject the request and type a comment to the sender.

3 REVIEW PROFILE INFORMATION

TRACK

a) From **LEADERS & MENTORS**, select additional Leaders/Mentors and Subordinates/Mentees.
b) From **MESSAGES**, view messages and recommendations sent to you.
c) Review your information on **CAREER DASHBOARD** and **CAREER RECORD**.

4 IDENTIFY & SAVE GOALS

PLAN

a) Establish your Army career goals in the **PROFESSIONAL DEVELOPMENT MODEL**, **COURSE SEARCH**, and **DUTY POSITION SEARCH**.
b) Manage your ACT goals using **GOALS MANAGEMENT**.
c) Visualize alternative career timelines with **CAREER PATH BUILDER**.

5 CREATE AN INDIVIDUAL DEVELOPMENT PLAN (IDP)

PLAN

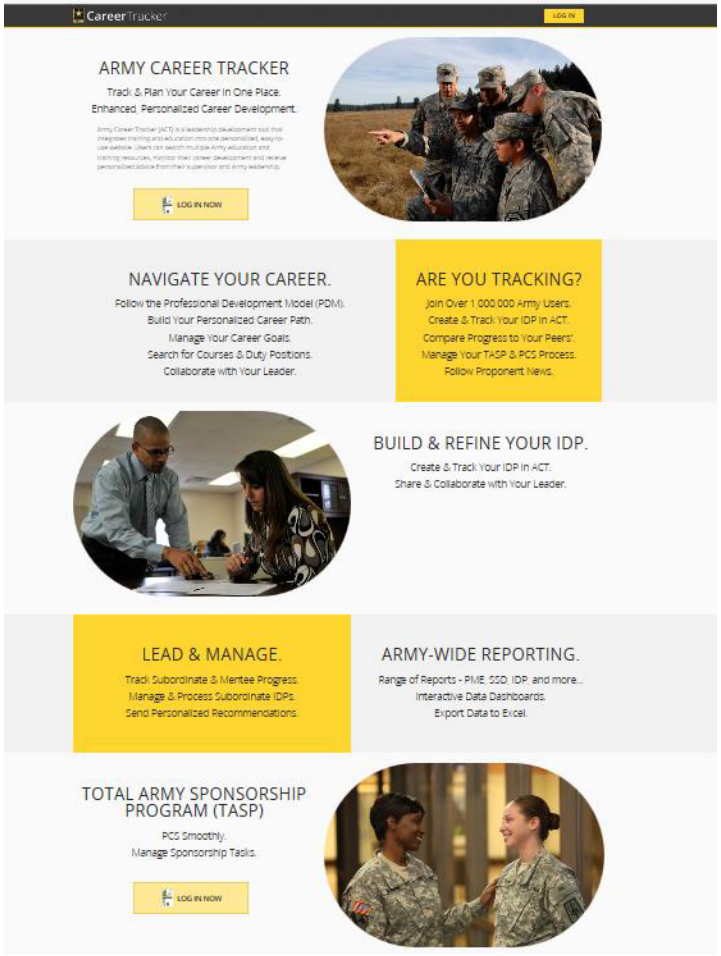
a) Create and submit your IDP from the **INDIVIDUAL DEVELOPMENT PLAN**.
b) Your 1st Line Leader will receive your submitted IDP and will be able to review, edit, and approve it.

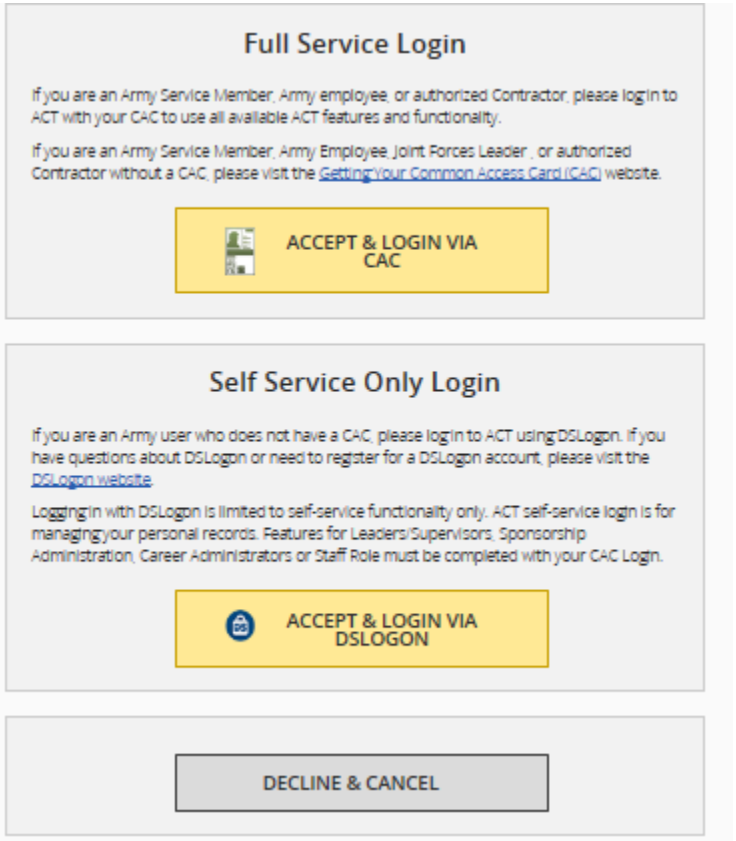
6 STAY CONNECTED WITH COMMUNITIES

COMMUNITIES

a) Explore **COMMUNITIES** for the latest Proponent news and updates.
b) Check out the Bookmarks for links to helpful external resources highlighted by the Proponent.

Mouse over and click “**LOG IN**”. Then select the appropriate sign in option to gain access


CareerTracker
LOG IN
ARMY CAREER TRACKER
Track & Plan Your Career In One Place.
Enhanced, Personalized Career Development.
LOG IN NOW
NAVIGATE YOUR CAREER.
Follow the Professional Development Model (PDM).
Build Your Personalized Career Path.
Manage Your Career Goals.
Search for Courses & Duty Positions.
Collaborate with Your Leader.
ARE YOU TRACKING?
Join Over 1,000,000 Army Users.
Create & Track Your IDP in ACT.
Compare Progress to Your Peers'.
Manage Your TASP & PCS Process.
Follow Proponent News.
BUILD & REFINE YOUR IDP.
Create & Track Your IDP in ACT.
Share & Collaborate with Your Leader.
LEAD & MANAGE.
Track Subordinate & Mentee Progress.
Manage & Process Subordinate IDPs.
Send Personalized Recommendations.
ARMY-WIDE REPORTING.
Range of Reports - PME, SSD, IDP, and more...
Interactive Data Dashboards.
Export Data to Excel.
TOTAL ARMY SPONSORSHIP PROGRAM (TASP)
PCS Smoothly.
Manage Sponsorship Tasks.
LOG IN NOW


Full Service Login
If you are an Army Service Member, Army employee, or authorized Contractor, please login to ACT with your CAC to use all available ACT features and functionality.
If you are an Army Service Member, Army Employee, Joint Forces Leader , or authorized Contractor without a CAC, please visit the Getting Your Common Access Card (CAC) website.
ACCEPT & LOGIN VIA CAC
Self Service Only Login
If you are an Army user who does not have a CAC, please login to ACT using DSLogon. If you have questions about DSLogon or need to register for a DSLogon account, please visit the DSLogon website.
Logging in with DSLogon is limited to self-service functionality only. ACT self-service login is for managing your personal records. Features for Leaders/Supervisors, Sponsorship Administration, Career Administrators or Staff Role must be completed with your CAC Login.
ACCEPT & LOGIN VIA DSLOGON
DECLINE & CANCEL

ACT Homepage - Microsoft Internet Explorer provided by Ft Campbell

https://actnow.army.mil/wps/myportal/act/home/home/!ut/p/z1/04_Sj9CPyks

ACT Homepage

Installation Status Report | http--cpol.army.mil-library-t... | Strategic Management System | Google (2) | ATAAPS Disclaimer | Google

CareerTracker

LOG OUT

SCOTT GALBRAITH

- HOME
  - ACT HOMEPAGE
- TRACK
- PLAN
- LEAD & MANAGE
- COMMUNITIES
- HELP & SUPPORT
  - INFORMATION & UPDATES
  - ACT KNOWLEDGE BASE
  - SUBMIT HELP TICKET
  - FEEDBACK

lick Plan to create an IDP

WELCOME TO ACT 2.0!

We Made Some Improvements.

Take a Look Around.

WHAT'S NEW IN ACT 2.0?

Intuitive Interface & Easy Navigation.

Two-Way Leader/Subordinate Selection.

Enhanced Dashboards.

Redesigned Professional Development Model.

Interactive Career Path Builder.

Updated & Improved Knowledge Base.

SEE THE FULL LIST

HOW TO USE ACT 2.0?

Don't Worry, We've Got You Covered.

ACT 2.0 Quick Start Guide.

Read the ACT 1.0 to 2.0 Index.

Browse the ACT Knowledge Base.

CareerTracker
QUICK START GUIDE
ACT ALLOWS YOU TO...
1 ACT HOMEPAGE & NAVIGATION
2 REMINDERS, LEADERS & MENTORS ICONS
3 REVIEW PROFILE INFORMATION
4 IDENTIFY & SAVE GOALS
5 CREATE AN INDIVIDUAL DEVELOPMENT PLAN (IDP)
6 STAY CONNECTED WITH COMMUNITIES

ACT Homepage - Microsoft Internet Explorer provided by Ft Campbell

SCOTT GALBRAITH

HOME

TRACK

PLAN
- PROFESSIONAL DEVELOPMENT MODEL
- GOALS MANAGEMENT
- CAREER PATH BUILDER
- INDIVIDUAL DEVELOPMENT PLAN
- COURSE SEARCH
- DUTY POSITION SEARCH
- FILE SHARING

LEAD & MANAGE

COMMUNITIES

HELP & SUPPORT
- INFORMATION & UPDATES
- ACT KNOWLEDGE BASE
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Click Individual Development Plan

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CareerTracker
QUICK START GUIDE
1 ACT HOMEPAGE & NAVIGATION
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HOME
TRACK
PLAN
PROFESSIONAL DEVELOPMENT MODEL
GOALS MANAGEMENT
CAREER PATH BUILDER
INDIVIDUAL DEVELOPMENT PLAN
COURSE SEARCH
DUTY POSITION SEARCH
FILE SHARING
LEAD & MANAGE
COMMUNITIES
HELP & SUPPORT
INFORMATION & UPDATES
ACT KNOWLEDGE BASE
SUBMIT HELP TICKET
FEEDBACK

YOU HAVE NEW IDP MESSAGES. VIEW MESSAGES

My Current Goals
Step 1. Select Create New IDP or Edit existing IDP
Step 2. Select existing goals or create new goals
Step 3. Click Add Goals to IDP
Step 4. Review and Submit IDP

Click Create New IDP or Edit to begin working with your IDP.
When your IDP is in Draft status, this portlet will enable you to view
and edit existing goals and add new Personal and Professional goals to your IDP.
When your IDP is in Saved, Pending Review, or Approved status, you will not be able to use this portlet.

IDP successfully deleted!

IDP HELP

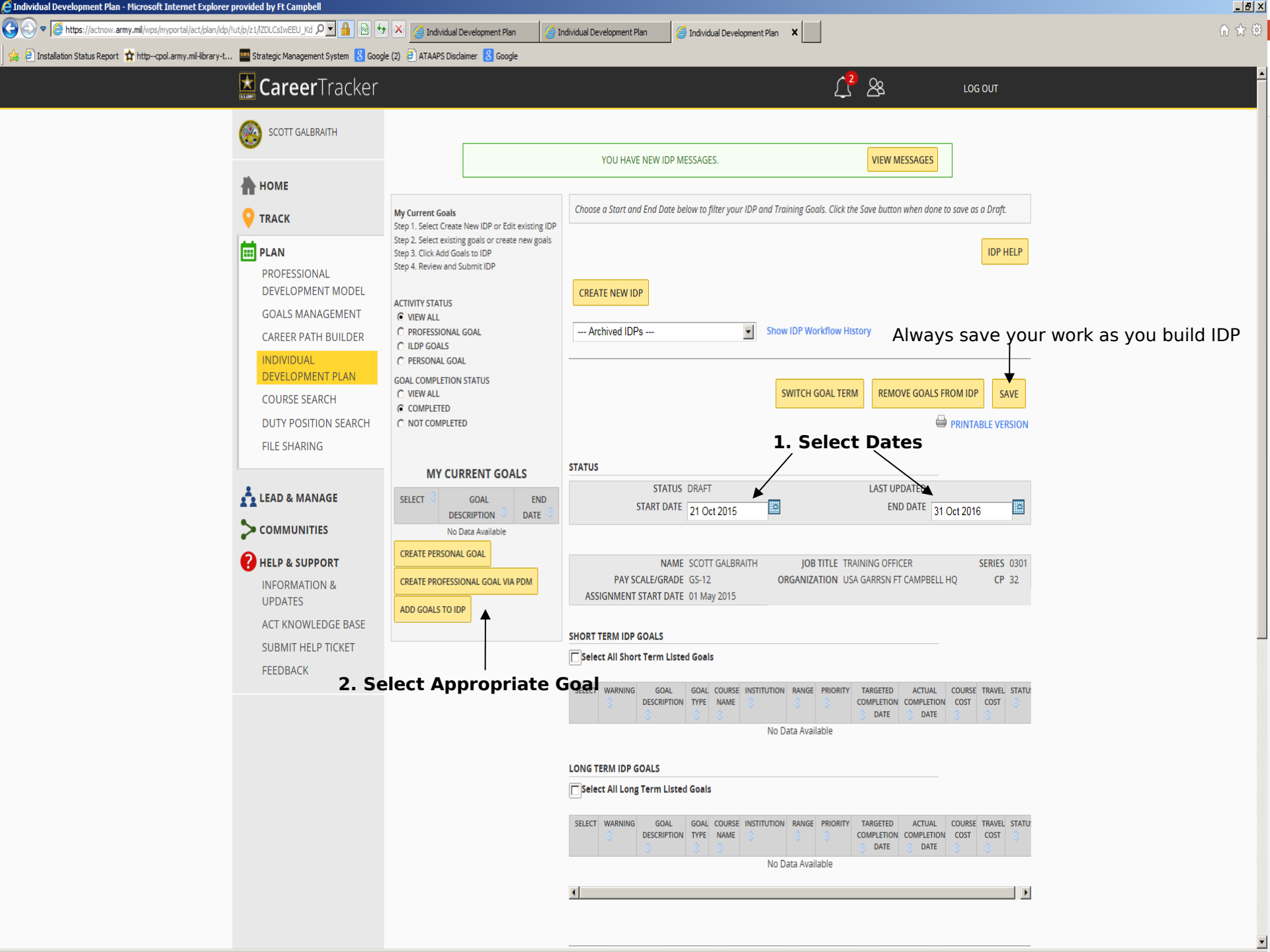
CREATE NEW IDP

Click create new IDP

26 Mar 2014 to 26 Mar 2015 - APPROVED | Show IDP Workflow History

PRINTABLE VERSION

PRINTABLE VERSION


Individual Development Plan - Microsoft Internet Explorer provided by Ft Campbell
CareerTracker
LOG OUT
SCOTT GALBRAITH
HOME
TRACK
PLAN
PROFESSIONAL DEVELOPMENT MODEL
GOALS MANAGEMENT
CAREER PATH BUILDER
INDIVIDUAL DEVELOPMENT PLAN
COURSE SEARCH
DUTY POSITION SEARCH
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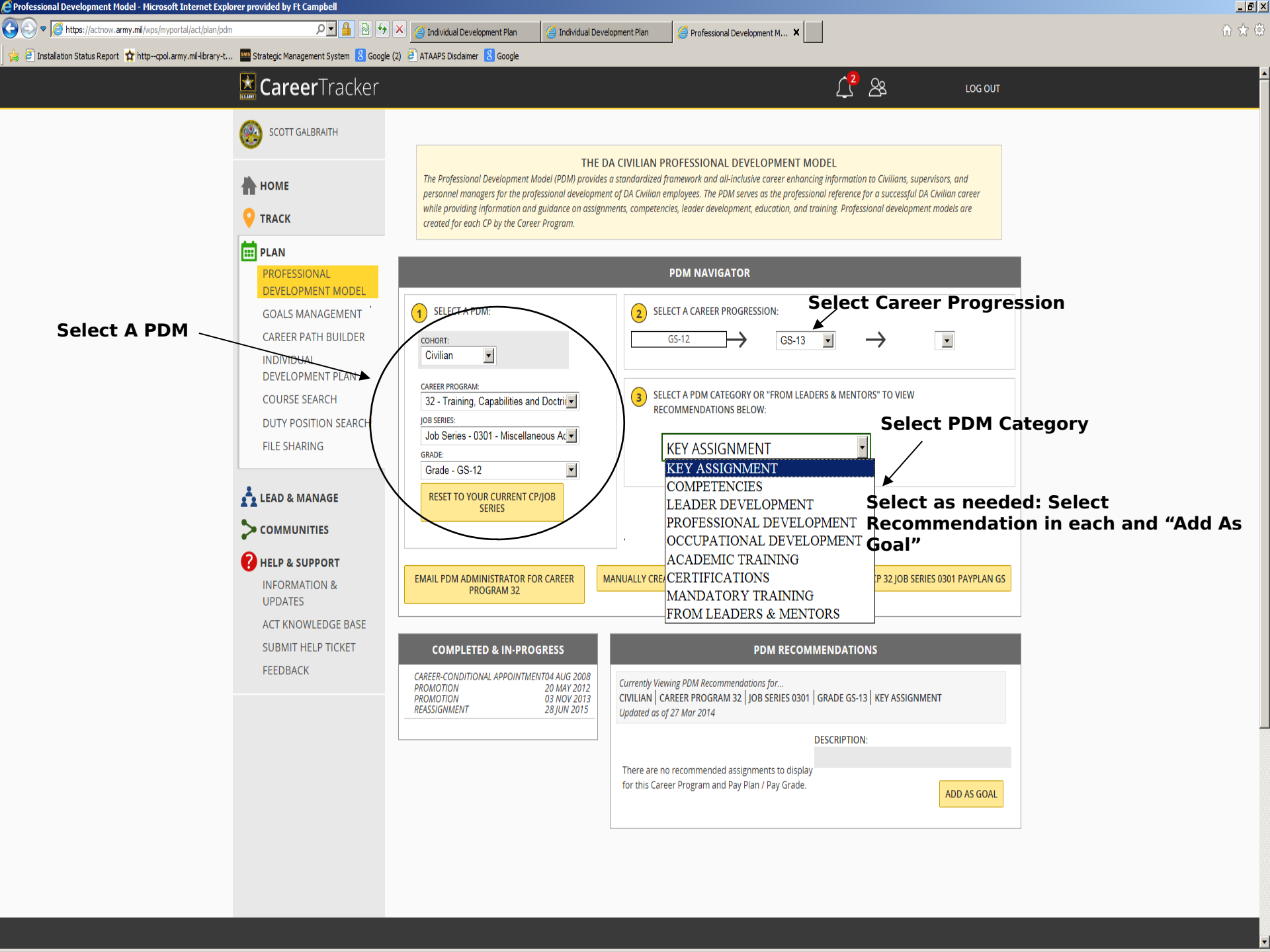
ACTIVITY STATUS
VIEW ALL
PROFESSIONAL GOAL
ILDP GOALS
PERSONAL GOAL
GOAL COMPLETION STATUS
VIEW ALL
COMPLETED
NOT COMPLETED
MY CURRENT GOALS
SELECT
GOAL DESCRIPTION
END DATE
No Data Available
CREATE PERSONAL GOAL
CREATE PROFESSIONAL GOAL VIA PDM
ADD GOALS TO IDP
2. Select Appropriate Goal
Choose a Start and End Date below to filter your IDP and Training Goals. Click the Save button when done to save as a Draft.
IDP HELP
CREATE NEW IDP
--- Archived IDPs ---
Show IDP Workflow History
Always save your work as you build IDP
SWITCH GOAL TERM
REMOVE GOALS FROM IDP
SAVE
PRINTABLE VERSION
1. Select Dates
STATUS
STATUS DRAFT
LAST UPDATED
START DATE 21 Oct 2015
END DATE 31 Oct 2016
NAME SCOTT GALBRAITH
JOB TITLE TRAINING OFFICER
SERIES 0301
PAY SCALE/GRADE GS-12
ORGANIZATION USA GARRSN FT CAMPBELL HQ
CP 32
ASSIGNMENT START DATE 01 May 2015
SHORT TERM IDP GOALS
Select All Short Term Listed Goals
SELECT
WARNING
GOAL DESCRIPTION
GOAL TYPE
COURSE NAME
INSTITUTION
RANGE
PRIORITY
TARGETED COMPLETION DATE
ACTUAL COMPLETION DATE
COURSE COST
TRAVEL COST
STATUS
No Data Available
LONG TERM IDP GOALS
Select All Long Term Listed Goals
SELECT
WARNING
GOAL DESCRIPTION
GOAL TYPE
COURSE NAME
INSTITUTION
RANGE
PRIORITY
TARGETED COMPLETION DATE
ACTUAL COMPLETION DATE
COURSE COST
TRAVEL COST
STATUS
No Data Available


Professional Development Model - Microsoft Internet Explorer provided by Ft Campbell
CareerTracker
LOG OUT
SCOTT GALBRAITH
HOME
TRACK
PLAN
PROFESSIONAL DEVELOPMENT MODEL
GOALS MANAGEMENT
CAREER PATH BUILDER
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COURSE SEARCH
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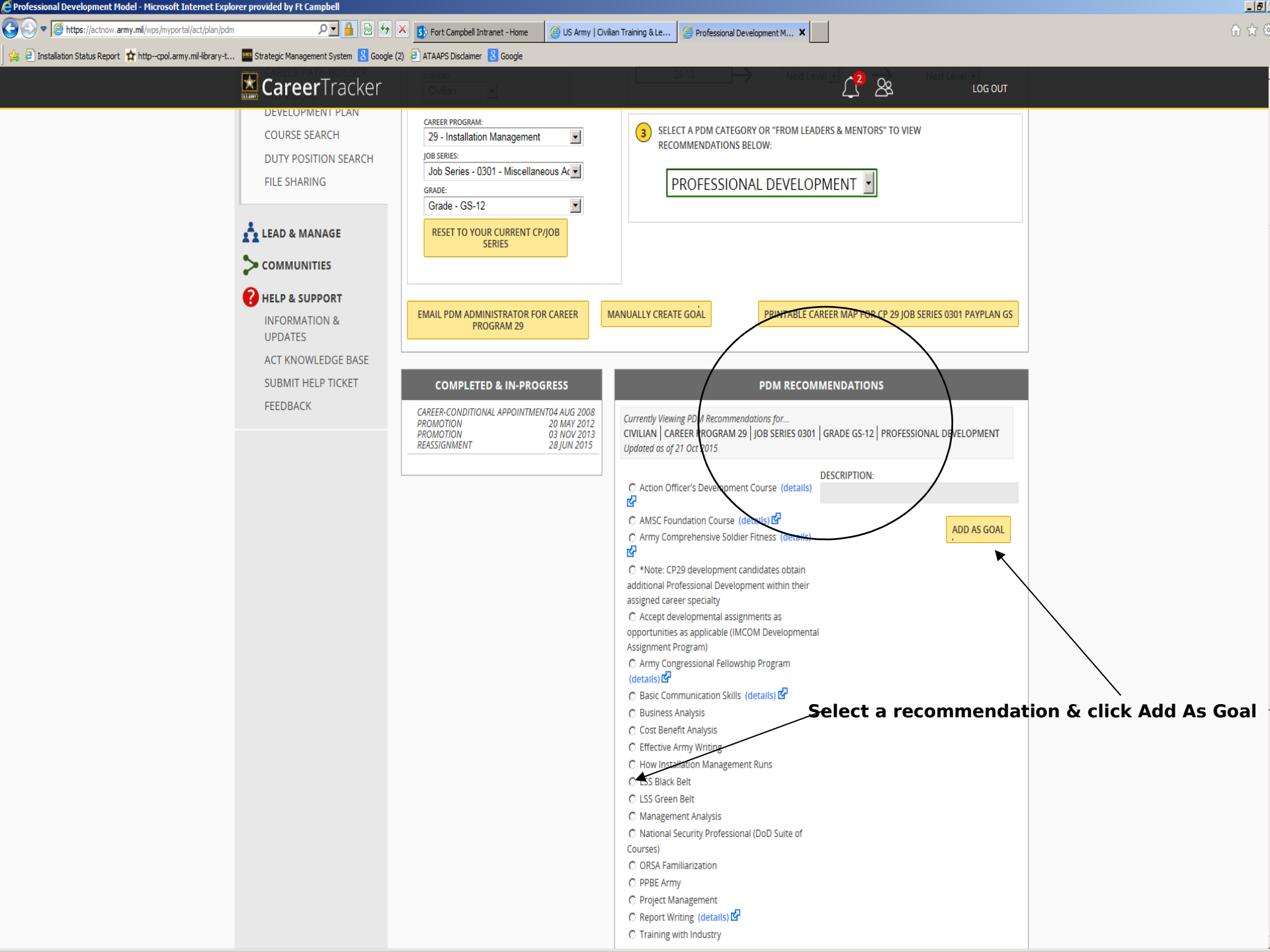
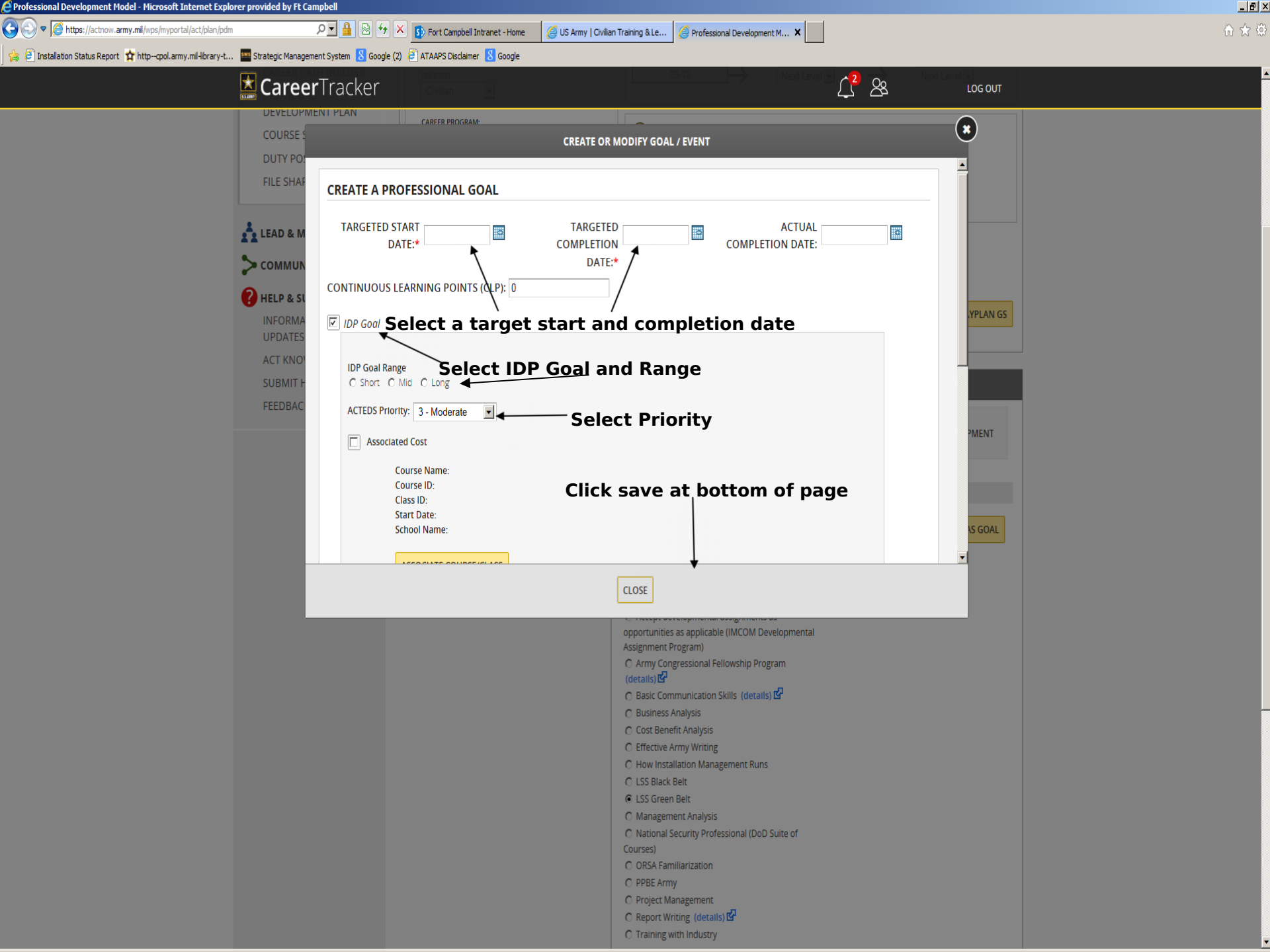
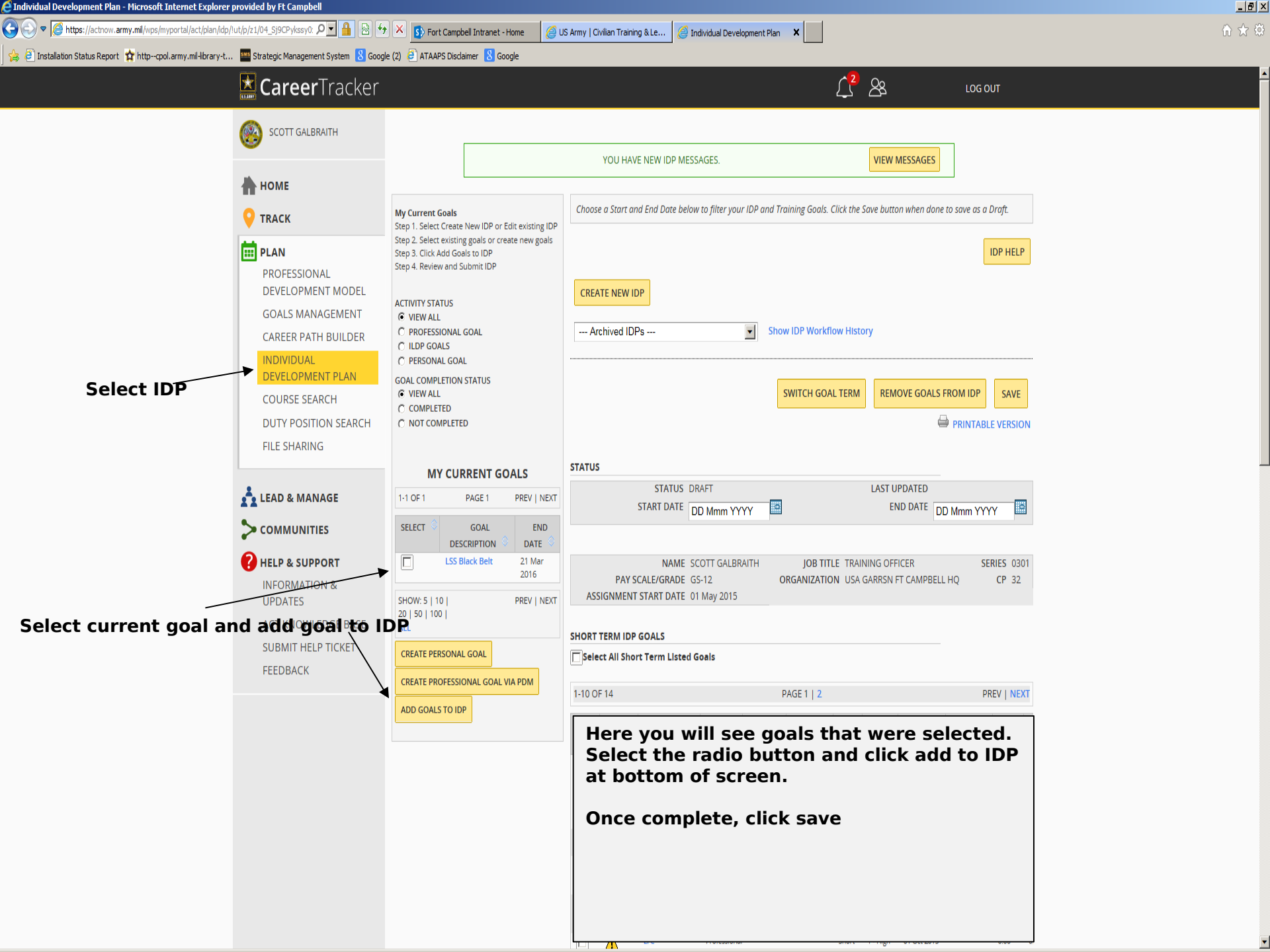
FILE SHARING
LEAD & MANAGE
COMMUNITIES
HELP & SUPPORT
INFORMATION & UPDATES
ACT KNOWLEDGE BASE
SUBMIT HELP TICKET
FEEDBACK
THE DA CIVILIAN PROFESSIONAL DEVELOPMENT MODEL
The Professional Development Model (PDM) provides a standardized framework and all-inclusive career enhancing information to Civilians, supervisors, and personnel managers for the professional development of DA Civilian employees. The PDM serves as the professional reference for a successful DA Civilian career while providing information and guidance on assignments, competencies, leader development, education, and training. Professional development models are created for each CP by the Career Program.
PDM NAVIGATOR
Select A PDM
1 SELECT A PDM:
COHORT: Civilian
CAREER PROGRAM: 32 - Training, Capabilities and Doctri
JOB SERIES: Job Series - 0301 - Miscellaneous Ac
GRADE: Grade - GS-12
RESET TO YOUR CURRENT CP/JOB SERIES
2 SELECT A CAREER PROGRESSION:
Select Career Progression
GS-12
GS-13
3 SELECT A PDM CATEGORY OR "FROM LEADERS & MENTORS" TO VIEW RECOMMENDATIONS BELOW:
Select PDM Category
KEY ASSIGNMENT
KEY ASSIGNMENT
COMPETENCIES
LEADER DEVELOPMENT
PROFESSIONAL DEVELOPMENT
OCCUPATIONAL DEVELOPMENT
ACADEMIC TRAINING
CERTIFICATIONS
MANDATORY TRAINING
FROM LEADERS & MENTORS
Select as needed: Select Recommendation in each and "Add As Goal"
EMAIL PDM ADMINISTRATOR FOR CAREER PROGRAM 32
MANUALLY CRE
P 32 JOB SERIES 0301 PAYPLAN GS
COMPLETED & IN-PROGRESS
CAREER-CONDITIONAL APPOINTMENT 04 AUG 2008
PROMOTION 20 MAY 2012
PROMOTION 03 NOV 2013
REASSIGNMENT 28 JUN 2015
PDM RECOMMENDATIONS
Currently Viewing PDM Recommendations for...
CIVILIAN | CAREER PROGRAM 32 | JOB SERIES 0301 | GRADE GS-13 | KEY ASSIGNMENT
Updated as of 27 Mar 2014
DESCRIPTION:
There are no recommended assignments to display for this Career Program and Pay Plan / Pay Grade.
ADD AS GOAL


Professional Development Model - Microsoft Internet Explorer provided by Ft Campbell
https://actnow.army.mil/wps/myportal/act/plan/pdm
Fort Campbell Intranet - Home
US Army | Civilian Training & Le...
Professional Development M...
Installation Status Report
http--cpol.army.mil-library-t...
Strategic Management System
Google (2)
ATAAPS Disclaimer
Google
CareerTracker
LOG OUT
DEVELOPMENT PLAN
COURSE SEARCH
DUTY POSITION SEARCH
FILE SHARING
LEAD & MANAGE
COMMUNITIES
HELP & SUPPORT
INFORMATION & UPDATES
ACT KNOWLEDGE BASE
SUBMIT HELP TICKET
FEEDBACK
CAREER PROGRAM:
29 - Installation Management
JOB SERIES:
Job Series - 0301 - Miscellaneous Ac
GRADE:
Grade - GS-12
RESET TO YOUR CURRENT CP/JOB SERIES
3
SELECT A PDM CATEGORY OR "FROM LEADERS & MENTORS" TO VIEW RECOMMENDATIONS BELOW:
PROFESSIONAL DEVELOPMENT
EMAIL PDM ADMINISTRATOR FOR CAREER PROGRAM 29
MANUALLY CREATE GOAL
PRINTABLE CAREER MAP FOR CP 29 JOB SERIES 0301 PAYPLAN GS
COMPLETED & IN-PROGRESS
CAREER-CONDITIONAL APPOINTMENT 04 AUG 2008
PROMOTION 20 MAY 2012
PROMOTION 03 NOV 2013
REASSIGNMENT 28 JUN 2015
PDM RECOMMENDATIONS
Currently Viewing PDM Recommendations for...
CIVILIAN | CAREER PROGRAM 29 | JOB SERIES 0301 | GRADE GS-12 | PROFESSIONAL DEVELOPMENT
Updated as of 21 Oct 2015
DESCRIPTION:
Action Officer's Development Course (details)
AMSC Foundation Course (details)
Army Comprehensive Soldier Fitness (details)
ADD AS GOAL
*Note: CP29 development candidates obtain additional Professional Development within their assigned career specialty
Accept developmental assignments as opportunities as applicable (IMCOM Developmental Assignment Program)
Army Congressional Fellowship Program (details)
Basic Communication Skills (details)
Business Analysis
Cost Benefit Analysis
Effective Army Writing
How Installation Management Runs
LSS Black Belt
LSS Green Belt
Management Analysis
National Security Professional (DoD Suite of Courses)
ORSA Familiarization
PPBE Army
Project Management
Report Writing (details)
Training with Industry
Select a recommendation & click Add As Goal


Professional Development Model - Microsoft Internet Explorer provided by Ft Campbell
CareerTracker
LOG OUT
CREATE OR MODIFY GOAL / EVENT
CREATE A PROFESSIONAL GOAL
TARGETED START DATE:*
TARGETED COMPLETION DATE:*
ACTUAL COMPLETION DATE:
CONTINUOUS LEARNING POINTS (CLP): 0
IDP Goal
Select a target start and completion date
IDP Goal Range
Short Mid Long
Select IDP Goal and Range
ACTEDS Priority: 3 - Moderate
Select Priority
Associated Cost
Course Name:
Course ID:
Class ID:
Start Date:
School Name:
Click save at bottom of page
CLOSE


Individual Development Plan - Microsoft Internet Explorer provided by Ft Campbell
CareerTracker
LOG OUT
SCOTT GALBRAITH
HOME
TRACK
PLAN
PROFESSIONAL DEVELOPMENT MODEL
GOALS MANAGEMENT
CAREER PATH BUILDER
INDIVIDUAL DEVELOPMENT PLAN
COURSE SEARCH
DUTY POSITION SEARCH
FILE SHARING
LEAD & MANAGE
COMMUNITIES
HELP & SUPPORT
INFORMATION & UPDATES
SUBMIT HELP TICKET
FEEDBACK
YOU HAVE NEW IDP MESSAGES.
VIEW MESSAGES
My Current Goals
Step 1. Select Create New IDP or Edit existing IDP
Step 2. Select existing goals or create new goals
Step 3. Click Add Goals to IDP
Step 4. Review and Submit IDP
ACTIVITY STATUS
VIEW ALL
PROFESSIONAL GOAL
ILDP GOALS
PERSONAL GOAL
GOAL COMPLETION STATUS
VIEW ALL
COMPLETED
NOT COMPLETED
MY CURRENT GOALS
1-1 OF 1
PAGE 1
PREV | NEXT
SELECT
GOAL DESCRIPTION
END DATE
LSS Black Belt
21 Mar 2016
SHOW: 5 | 10 | 20 | 50 | 100 |
PREV | NEXT
CREATE PERSONAL GOAL
CREATE PROFESSIONAL GOAL VIA PDM
ADD GOALS TO IDP
Choose a Start and End Date below to filter your IDP and Training Goals. Click the Save button when done to save as a Draft.
IDP HELP
CREATE NEW IDP
--- Archived IDPs ---
Show IDP Workflow History
SWITCH GOAL TERM
REMOVE GOALS FROM IDP
SAVE
PRINTABLE VERSION
STATUS
STATUS DRAFT
LAST UPDATED
START DATE DD Mmm YYYY
END DATE DD Mmm YYYY
NAME SCOTT GALBRAITH
JOB TITLE TRAINING OFFICER
SERIES 0301
PAY SCALE/GRADE GS-12
ORGANIZATION USA GARRSN FT CAMPBELL HQ
CP 32
ASSIGNMENT START DATE 01 May 2015
SHORT TERM IDP GOALS
Select All Short Term Listed Goals
1-10 OF 14
PAGE 1 | 2
PREV | NEXT
Here you will see goals that were selected. Select the radio button and click add to IDP at bottom of screen.
Once complete, click save
Select IDP
Select current goal and add goal to IDP

Individual Development Plan - Microsoft Internet Explorer provided by Ft Campbell

https://actnow.army.mil/wps/myportal/act/plan/idp/!ut/p/z1/04_Sj9CPykssy0: Fort Campbell Intranet - Home | US Army | Civilian Training & Le... | Individual Development Plan

Installation Status Report | http--cpol.army.mil-library-t... | Strategic Management System | Google (2) | ATAAPS Disclaimer | Google

CareerTracker

LOG OUT

SCOTT GALBRAITH

HOME

TRACK

PLAN

- PROFESSIONAL DEVELOPMENT MODEL
- GOALS MANAGEMENT
- CAREER PATH BUILDER
- INDIVIDUAL DEVELOPMENT PLAN
- COURSE SEARCH
- DUTY POSITION SEARCH
- FILE SHARING

LEAD & MANAGE

COMMUNITIES

HELP & SUPPORT

- INFORMATION & UPDATES
- ACT KNOWLEDGE BASE
- SUBMIT HELP TICKET
- FEEDBACK

YOU HAVE NEW IDP MESSAGES. VIEW MESSAGES

My Current Goals
Step 1. Select Create New IDP or Edit existing IDP
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Click Create New IDP or Edit to begin working with your IDP.
When your IDP is in Draft status, this portlet will enable you to view
and edit existing goals and add new Personal and Professional goals to your IDP.
When your IDP is in Saved, Pending Review, or Approved status, you will not be able to use this portlet.

Successfully Saved IDP

IDP HELP

CREATE NEW IDP

22 Oct 2015 to 31 Oct 2016 - DRAFT (Saved) Show IDP Workflow History

Select submit. This will send IDP to your supervisc

DELETE SUBMIT EDIT

PRINTABLE VERSION

STATUS

STATUS	DRAFT (Saved)	LAST UPDATED	22 Oct 2015
START DATE	22 Oct 2015	END DATE	31 Oct 2016

NAME	SCOTT GALBRAITH	JOB TITLE	TRAINING OFFICER	SERIES	0301
PAY SCALE/GRADE	GS-12	ORGANIZATION	USA GARRSN FT CAMPBELL HQ	CP	32
ASSIGNMENT START DATE	01 May 2015				

SHORT TERM IDP GOALS

GOAL DESCRIPTION	GOAL TYPE	COURSE NAME	INSTITUTION	RANGE	PRIORITY	TARGETED COMPLETION DATE	ACTUAL COMPLETION DATE	STATUS	COURSE COST	TRAVEL COST
LSS Green Belt	Professional			Mid	3 - Moderate	15 Feb 2016		Pending	0	0
LSS Black Belt	Professional			Mid	3 - Moderate	21 Mar 2016		Pending	0	0

LONG TERM IDP GOALS

GOAL DESCRIPTION	GOAL TYPE	COURSE NAME	INSTITUTION	RANGE	PRIORITY	TARGETED COMPLETION DATE	ACTUAL COMPLETION DATE	STATUS	COURSE COST	TRAVEL COST

DELETE SUBMIT EDIT

SCOTT GALBRAITH

HOME

TRACK

PLAN

LEAD & MANAGE

DASHBOARD

SUBORDINATES

SUBORDINATE DETAILS

SUBORDINATE IDPS

MANDATORY REQUIREMENTS INPUT

COMMUNITIES

HELP & SUPPORT

INFORMATION & UPDATES

ACT KNOWLEDGE BASE

SUBMIT HELP TICKET

FEEDBACK

IDP HELP

IDP Status Name

View All

MY EMPLOYEE IDPS

1-5 OF 5 PAGE 1 PREV | NEXT

NAME	STATUS	START DATE	END DATE	LAST UPDATED DATE
EVAN CALDWELL	PENDING REVIEW	26 Aug 2015	31 Dec 2016	21 Oct 2015

Supervisor will receive an email that IDP was submitted.

EVAN CALDWELL submitted an Individual Development Plan (IDP) for your review in Army Career Tracker (ACT). To view and approve/reject this IDP, please log into ACT at https://actnow.army.mil. Please go to SUBORDINATE IDPS under LEAD & MANAGE and click on the individuals name to view the submitted IDP.

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Summary

SUMMARY: If the IDP is followed closely, you will see that there is no definite end; this is a lifelong learning experience. As you implement the plan, the employee moves closer to their goals and identify new needs and possibly more defined goals.

The employee is acquiring the experiences, knowledge, and competencies they will need to fulfill their full potential and increase their effectiveness and performance within the YOUR ORGANIZATION and the United States Army.